

STATE PROFESSIONAL / OCCUPATIONAL LICENSURE REQUIREMENTS FOR IMMIGRANTS

Each of the 50 states has unique requirements for individuals seeking to obtain a professional or occupational license. The following guide is designed to assist you in determining the specific requirements expected in each state.

JULY 2023

Please read the disclaimers carefully before using this guide.









State Professional / Occupational License Requirements for Immigrants

Important Disclaimers:

- This information is based on outreach to each state's specific licensing boards from April to July 2023.
 To get up to date information on licensure application requirements, you should verify this information with the appropriate licensing board in your state.
- This information does not constitute legal advice. Consult with an attorney for legal advice.
- If you qualify for professional licensure (refer to your state chart) and you do not have work authorization, you cannot work as an employee. You may be able to use your license as an independent contractor or business owner.
- <u>Federal law</u> prohibits states from issuing professional licenses to immigrants who are not lawfully present in the U.S. unless the state passes a law expressly providing eligibility for professional licensure. You can check the law for your state at this link: https://www.higheredimmigrationportal.org/states

Licensure Checklist

Before you rely on the information below, take these steps:

- 1. Contact the state licensing board and ask for the latest guidance on whether you will need lawful status, a social security number (SSN), or an individual taxpayer identification number (ITIN) to:
 - a. Obtain a license;
 - b. Complete required clinical hours; or
 - c. Complete a background/fingerprint check. (Note, the Board may direct you to a separate agency or third-party vendor for this information).
- 2.If you do not have an SSN or an ITIN, you can find out how to get an ITIN on TheDream.US website: thedream.us/itin





Table of Contents

CLICK ON YOUR STATE

Alabama

Alaska

Arizona

Arkansas

California

Colorado

Connecticut

Delaware

District of Columbia

Florida

Georgia

Hawaii

<u>Idaho</u>

Illinois

<u>Indiana</u>

lowa

Kansas

Kentucky

Louisiana

Maine

Maryland

Massachusetts

Michigan

Minnesota

<u>Mississippi</u>

Missouri

Montana

Nebraska

Nevada

New Hampshire

New Jersey

New Mexico

New York

North Carolina

North Dakota

Ohio

Oklahoma

<u>Oregon</u>

Pennsylvania

Rhode Island

South Carolina

South Dakota

Tennessee

Texas

Utah

Vermont

Virginia

Washington

West Virginia

Wisconsin

Wyoming







Alabama Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	No, green card or unexpired visa required (DACA not sufficient)	No	No
Educator	Yes	No	No
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Alaska Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes**	Yes**
Physician's Assistant	Yes	Yes**	Yes**
Counselor	Yes	Yes**	Yes**
Psychologist	Yes	Yes**	Yes**
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	Yes**
Educator	Yes	Unknown	Unknown
Attorney	Yes	Unknown	Unknown
Accountant	Yes	Yes**	Yes**
Social Worker	Yes	Yes**	Yes**
Professional Engineer	Yes	Yes**	Yes**

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Individuals who do not have an SSN can apply for an exemption to the SSN statutory requirement by completing Form #08-4372, providing proof of citizenship in a foreign nation, and providing a letter issued by the Social Security Administration in the preceding 12 months demonstrating legal ineligibility for an SSN.







Arizona Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes, with proof of lawful presence	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	Yes, by mail	Yes, by mail
Attorney	Yes	No (unless have lawful presence*)	No (unless have lawful presence*)
Accountant	Yes	No (unless have lawful presence*)	No (unless have lawful presence*)
Social Worker	Yes	No	No
Professional Engineer	Yes, with proof of lawful presence	No (unless have proof of lawful presence*)	No (unless have proof of lawful presence*)

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.





Arkansas Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes (unexpired DACA status required)	No	No
Physician's Assistant	Yes	Yes	Yes
Counselor	Yes (green card required)	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	Yes, with work authorization or green card	No	No
Accountant	Yes, with work authorization	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







California Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes	No
Physician's Assistant	Yes	Yes	No
Counselor	Yes	Yes	No
Psychologist	Yes	Yes	No
Medical/Clinical Lab Technician	Yes	Yes	No
Dentist / Hygienist	Yes	Yes	No
Educator	Yes	Yes	No
Attorney	Yes	Yes	Unknown
Accountant	Yes	Yes	No
Social Worker	Yes	Yes	No
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Colorado Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes	No
Physician's Assistant	Yes	Yes	No
Counselor	Yes	Yes	No
Psychologist	Yes	Yes	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	No
Educator	Yes	Yes	No
Attorney	Yes	Yes	No
Accountant	Yes	Yes, with SSN affidavit form	No
Social Worker	Yes	Yes	No
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Connecticut Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	Yes	Yes
Psychologist	Yes	Yes	Yes
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	Yes, through paper application	Yes, through paper application
Attorney	Yes	No	No
Accountant	Yes	Yes	No
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Delaware





Delaware Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes	Yes
Physician's Assistant	Yes	Yes	Yes
Counselor	Yes	Yes	Yes
Psychologist	Yes	Yes	Yes
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	Yes
Educator	Yes	No	No
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes	Yes
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

District of Columbia





District of Columbia Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes, with sworn affidavit stating no SSN for initial license (not renewal)	Yes, with sworn affidavit stating no SSN for initial license (not renewal)
Physician's Assistant	Yes	Yes, with sworn affidavit stating no SSN	Yes, with sworn affidavit stating no SSN
Counselor	Yes	Yes, with sworn affidavit stating no SSN	Yes, with sworn affidavit stating no SSN
Psychologist	Yes	Yes, with sworn affidavit stating no SSN	Yes, with sworn affidavit stating no SSN
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes, with sworn affidavit stating no SSN	Yes, with sworn affidavit stating no SSN
Educator	Yes	Yes, with application ID#	Yes, with application ID#
Attorney	Yes	No	No
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes, with sworn affidavit stating no SSN	Yes, with sworn affidavit stating no SSN
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Florida Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes	No	No
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	DACA holders permitted until November 1, 2028	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Georgia





Georgia Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes	Yes
Physician's Assistant	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Counselor	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Psychologist	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Medical/ Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Educator	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Attorney	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Accountant	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Social Worker	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**
Professional Engineer	No, requires lawful status**	No, requires lawful status**	No, requires lawful status**

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Requires lawful status as defined under <u>8 U.S. Code § 1641(b)</u>, which includes lawful permanent residents ("green card" holders), refugees, and other categories, but not DACA and TPS holders, and an immigration A#.







Hawaii Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes, with work authorization	No	No
Physician's Assistant	Yes, with work authorization	No	No
Counselor	Yes, with work authorization	No	No
Psychologist	Yes, with work authorization	No	No
Medical/Clinical Lab Technician	Yes	No	No
Dentist / Hygienist	Yes, with work authorization	No	No
Educator	Yes, with work authorization	No	No
Attorney	Yes	No	No
Accountant	Yes, with work authorization	No	No
Social Worker	Yes, with work authorization	No	No
Professional Engineer	Yes, with work authorization	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Idaho Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Unknown	No	No
Educator	Yes	No	No
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Illinois Professional License Requirements

		_	
Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes (by exam or endorsement**)	Yes (only by endorsement**, not by exam)	No (SSN required to apply by exam; SSN or ITIN required to apply by endorsement**)
Physician's Assistant	Yes	Yes***	Yes***
Counselor	Yes	Yes***	Yes***
Psychologist	Yes	Yes***	Yes***
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes***	Yes***
Educator	Yes	Yes, with Form 83-92B	Yes, with Form 83-92B
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes***	Yes***
Social Worker	Yes	Yes***	Yes***
Professional Engineer	Yes	Yes***	Yes***

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Endorsement means applying for reciprocity when already licensed in another state.

^{***}Must use paper application and submit SSN Affidavit Form IL-486-2003.

Indiana





Indiana Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes, with work authorization	No	No
Physician's Assistant	Yes, with work authorization	No	No
Counselor	Yes, with work authorization	No	No
Psychologist	Yes, with work authorization	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes, with work authorization	No	No
Educator	Yes, with work authorization	No	No
Attorney	Yes	No	No
Accountant	Yes, with work authorization	No	No
Social Worker	Yes, with work authorization	No	No
Professional Engineer	Yes, with work authorization	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Iowa Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN	
Nurse	Yes	No (requires legal presence*)	No (requires legal presence*)	
Physician's Assistant	Yes	No	No	
Counselor	Unknown	Unknown	Unknown	
Psychologist	Unknown	Unknown	Unknown	
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)	
Dentist / Hygienist	Yes	Yes	Yes	
Educator	Yes	Yes, with proof of legal presence*	Yes, with proof of legal presence*	
Attorney	Yes	No	No	
Accountant	Unknown	Unknown	Unknown	
Social Worker	Unknown	Unknown	Unknown	
Professional Engineer	Unknown	Unknown	Unknown	

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Kansas Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	Yes	Yes
Counselor	Yes	No	No
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	Yes	Yes
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Kentucky Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Unknown	Unknown
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	Yes
Educator	Yes	No	No
Attorney	Unknown	Unknown	Unknown
Accountant	Yes, with proof residing legally in U.S.	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Louisiana





Louisiana Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes, with work authorization or current work visa (J1, H1B, O1, TN) and unexpired passport or green card	No	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes, with work authorization or current work visa (H1B, J1, O1, NAFTA-TN) and unexpired passport or green card	No	No
Dentist / Hygienist	Yes, proof of lawful presence and work authorization	No	No
Educator	Yes	No	No
Attorney	Yes, with work authorization or green card	No	No
Accountant	Yes	No	No
Social Worker	Yes	Yes	Yes
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Maine





Maine Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes, with sworn affidavit stating no SSN and whether obtaining one	No
Educator	Yes	Yes	Yes
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes, with sworn affidavit stating cannot obtain SSN	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Maryland





Maryland Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes**	Yes, with alternative documentation)**
Physician's Assistant	Yes	Yes**	Yes, with alternative documentation)**
Counselor	Yes	Yes**	Yes, with alternative documentation)**
Psychologist	Yes	Yes**	Yes, with alternative documentation)**
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	Yes, with alternative documentation)**
Educator	Yes	Yes	Yes
Attorney	Yes	Unknown	Unknown
Accountant	Yes	No	No
Social Worker	Yes	Yes**	Yes, with alternative documentation)**
Professional Engineer	Yes	Yes, with affidavit requesting exemption from SSN requirement	Yes, with affidavit requesting exemption from SSN requirement

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}After Maryland law SB 187/HB 454 goes into effect on October 1, 2023.

Massachusetts — THEDREAM. US





Massachusetts Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Unknown	Unknown	Unknown
Attorney	Unknown	Unknown	Unknown
Accountant	Unknown	Unknown	Unknown
Social Worker	Yes	Yes	No
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Michigan





Michigan Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes**	Yes**
Physician's Assistant	Yes	Yes**	Yes**
Counselor	Yes	Yes**	Yes**
Psychologist	Yes	Yes**	Yes**
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	Yes**
Educator	Yes	Yes**	Yes**
Attorney	Unknown	Unknown	Unknown
Accountant	Unknown	Yes**	Yes**
Social Worker	Unknown	Yes**	Yes**
Professional Engineer	Unknown	Yes**	Yes**

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}An SSN Affidavit stating reason for not having an SSN is required.

Minnesota 🚐





Minnesota Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes	Yes
Physician's Assistant	Yes	Yes	Yes
Counselor	Yes	Unknown	Unknown
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	Yes
Educator	Yes	Yes	No
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes	No
Social Worker	Yes	Unknown	Unknown
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Mississippi Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Yes, with proof of work authorization	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Yes	No	No
Attorney	Unknown	Unknown	Unknown
Accountant	Unknown	Unknown	Unknown
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Missouri





Missouri Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes, with visa or passport # for initial license (not renewal)	Yes, with visa or passport # for initial license (not renewal)
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes, with proof of work authorization	No	No
Educator	Unknown	Unknown	Unknown
Attorney	Yes, with work authorization or green card	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes, with visa or passport # for initial license (not renewal)	Yes, with visa or passport # for initial license (not renewal)

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Montana





Montana Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes, with SSN waiver	Yes, with SSN waiver
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes	No	No
Dentist / Hygienist	Yes	No	No
Educator	Yes	Yes	No
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes	Yes
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Nebraska





Nebraska Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes, for initial license (not renewal)	Yes, for initial license (not renewal)
Counselor	Yes	No**	No**
Psychologist	Yes	No**	No**
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No**	No**
Educator	Yes	No	No
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No**	No**
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Lawful admission or lawful presence as a nonimmigrant, with eligibility under the Uniform Credentialing Act; unexpired work authorization; or lawful presence is required. An immigration A#I-94 can be submitted instead of an SSN on the application.

Nevada





Nevada Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes	No
Counselor	Yes	Yes	No
Psychologist	Yes	Unknown	No
Medical/Clinical Lab Technician	Unknown	Unknown	Unknown
Dentist / Hygienist	Yes	Unknown	No
Educator	Unknown	Unknown	Unknown
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	No	No
Social Worker	Yes	Yes	No
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

New Hampshire





New Hampshire Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	Yes	No
Physician's Assistant	Yes	No	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.





New Jersey Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	Yes	Yes, with Certification Form for Applicants with no SSN or ITIN
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Unknown	Unknown	Unknown
Attorney	Unknown	Unknown	Unknown
Accountant	Unknown	Unknown	Unknown
Social Worker	Yes	Yes	Unknown
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.





New Mexico Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes	Yes
Physician's Assistant	Yes	Yes	No
Counselor	Yes	Yes	No
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	Unknown
Educator	Unknown	Unknown	Unknown
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	Yes	Yes
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







New York Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Unknown	Unknown	Unknown
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Unknown	Unknown	Unknown
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Yes	Yes, with a valid passport	Yes, with a valid passport
Attorney	Yes**	Yes**	Yes**
Accountant	Unknown	Unknown	Unknown
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}A valid government-issued photo identification is needed for the exam.

North Carolina





North Carolina Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN <i>or</i> ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes, with work authorization	No	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	Unknown	Unknown
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

North Dakota





North Dakota Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes	Yes	Yes
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Yes	No	No
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	Yes, with affidavit	Yes, with affidavit
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Ohio Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes	Yes
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	Yes
Educator	Yes	Yes	No
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes, with affidavit	Yes, with affidavit
Social Worker	Yes	No	No
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Oklahoma Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	No	No
Counselor	Yes, with work authorization	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	Unknown	Unknown	Unknown
Accountant	Yes	Yes	Yes
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Oregon Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	No	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Unknown	Unknown	Unknown
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes	Yes
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Pennsylvania Thedream. US





Pennsylvania Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes, for initial license (not renewal) through paper application with Waiver of SSN Verification Statement	Yes, for initial license (not renewal) through paper application with Waiver of SSN Verification Statement
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Unknown	Unknown	Unknown
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Yes, with green card	No	No
Attorney	Yes, with work authorization	No	No
Accountant	Yes	Yes, for initial license (not renewal), with waiver	Yes, for initial license (not renewal), with waiver
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	Yes	Yes, for initial license (not renewal), with SSN waiver form	Yes, for initial license (not renewal), with SSN waiver form

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.





Rhode Island Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	Yes, must be legal resident	No	No
Accountant	Yes	Yes	No
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

South Carolina



South Carolina Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes**	No	No
Counselor	Unknown	Unknown	Unknown
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes**	No	No
Educator	Unknown	Unknown	Unknown
Attorney	Yes, with original proof of lawful presence	No	No
Accountant	Yes**	No	No
Social Worker	Yes**	No	No
Professional Engineer	Yes**	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}A copy of the applicant's social security card is also required.

South Dakota



South Dakota Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes	No
Educator	Yes	No	No
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Tennessee





Tennessee Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes	Yes
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes	No	No
Dentist / Hygienist	No, requires lawful status**	No	No
Educator	Yes	Yes	Yes
Attorney	Unknown	Unknown	Unknown
Accountant	No, requires lawful status**	No	No
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	No, requires lawful status**	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Requires lawful status as defined under <u>8 U.S. Code § 1641(b)</u>, which includes lawful permanent residents ("green card" holders), refugees, and other categories, but not DACA and TPS holders.





Texas Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Yes	No	No
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes	Yes
Social Worker	Yes	No	No
Professional Engineer	Yes (must provide information on immigration status and #)	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.





Utah Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	No	No
Educator	Unknown	Unknown	Unknown
Attorney	Yes, with DACA and work authorization	No	No
Accountant	Yes	No	No
Social Worker	Yes	No	No
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

Vermont





Vermont Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Unknown	Unknown	Unknown
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Unknown	Unknown	Unknown
Educator	Yes	No	No
Attorney	Yes	Yes	Yes
Accountant	Unknown	Unknown	Unknown
Social Worker	Yes	Yes	No
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Virginia Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Yes	Yes**	No
Psychologist	Yes	Yes**	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	No
Educator	Yes	Unknown	No
Attorney	Yes, with Affidavit of Non- Immigrant/Immigration Status	No	No
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes**	No
Professional Engineer	Yes	Yes**	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}An applicant may provide a control number issued by the Virginia Department of Motor Vehicles (DMV) instead of an SSN. The Virginia DMV offers Virginia residents Virginia Driver privilege cards to drive, which require an SSN or ITIN but do not require proof of legal presence or U.S. citizenship.





Washington Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	Yes**	Yes**
Physician's Assistant	Unknown	Unknown	Unknown
Counselor	Yes	Yes**	Yes**
Psychologist	Yes	Yes**	Yes**
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	Yes**
Educator	Yes	Yes	Yes
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes	Yes
Social Worker	Yes	Yes**	Yes**
Professional Engineer	Yes	Yes	Yes

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}A "Declaration of No Social Security Number" is required, which is available here: https://doh.wa.gov/sites/default/files/2022-09/600057_0.pdf





West Virginia Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	No	No
Counselor	Yes	No	No
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes	Yes	Yes
Dentist / Hygienist	Yes	No	No
Educator	Yes	Yes	Yes
Attorney	Yes	No	No
Accountant	Yes	No	No
Social Worker	Unknown	Unknown	Unknown
Professional Engineer	Yes	No	No

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.







Wisconsin Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Unknown	Unknown	Unknown
Physician's Assistant	Yes	Yes**	Yes**
Counselor	Yes	Yes**	Yes**
Psychologist	Unknown	Unknown	Unknown
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes	Yes**	Yes**
Educator	Yes	Yes	Yes, with a passport #
Attorney	Yes	Yes	Yes
Accountant	Yes	Yes**	Yes**
Social Worker	Yes	Yes**	Yes**
Professional Engineer	Yes	Yes**	Yes**

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Initial applicants or credential holders applying for credential renewal who do not have an SSN must complete the Wisconsin Department of Children and Families (DCF) Form# DCF-F-2462, Application and Affidavit for Professional Occupational License, available at: https://dsps.wi.gov/Credentialing/Business/fm1051.pdf







Wyoming Professional License Requirements

Professional License	Available with SSN & Lawful Presence*	Available with ITIN	Available without SSN or ITIN
Nurse	Yes	No	No
Physician's Assistant	Yes, with work authorization and document establishing identity**	No	No
Counselor	Yes	No	No
Psychologist	Yes	No	No
Medical/Clinical Lab Technician	Yes (not regulated by state)	Yes (not regulated by state)	Yes (not regulated by state)
Dentist / Hygienist	Yes, with verification of lawful presence**	No	No
Educator	Yes	No	No
Attorney	Yes	Yes	Yes
Accountant	Yes, with verification of lawful presence**	No	No
Social Worker	Yes	No	No
Professional Engineer	Unknown	Unknown	Unknown

^{*}For purposes of this guide, lawful presence is defined under <u>8 CFR § 1.3</u>, which includes DACA and TPS holders.

^{**}Wyoming requires lawful presence under 8 U.S. Code § 1601. Under Wyoming's Lists of Acceptable Documents, unexpired documents establishing work authorization and identification would be sufficient.